

Benefits Summary

TCA's staff enjoys a comprehensive benefit package that includes:

- Orange County Retirement System Pension Benefit
- Deferred Compensation
- CalPERS Medical Insurance Options
- Vision Insurance
- Dental Insurance
- Life & Accidental Death & Dismemberment Insurance
- Voluntary life insurance
- Flexible Spending Account
- Short Term Disability Insurance
- Voluntary Long-Term Disability
- Employee Assistance Program
- 12 Holidays per year
- Education Reimbursement
- Flexible Work Schedules
- Generous Paid Time Off Policy

This represents an overview of TCA benefit package and is not intended as an exhaustive listing. Additional details on benefit programs apply. To be eligible for the Benefits Package employees must be a Regular Status Full-Time employee.