

TCA Job Classifications and Pay Ranges FY25

| Pay Grade | Classification Title <i>Job Title(s)</i> | Range Minimum | Mid-Range | Range Maximum |
|-----------|---|---------------|------------|---------------|
| 1 | Entry Clerical | \$ 41,661 | \$ 49,993 | \$ 58,325 |
| | <i>Office Assistant</i> | | | |
| 2 | Clerical | \$ 45,827 | \$ 54,992 | \$ 64,156 |
| | <i>Accounting Clerk</i> | | | |
| | <i>Facilities Coordinator</i> | | | |
| 3 | Senior Clerical | \$ 50,409 | \$ 60,491 | \$ 70,573 |
| | <i>Senior Accounting Clerk</i> | | | |
| 4 | Administrative | \$ 55,450 | \$ 66,540 | \$ 77,630 |
| | <i>Administrative Assistant</i> | | | |
| | <i>Human Resources Coordinator I</i> | | | |
| 5 | Senior Administrative | \$ 60,995 | \$ 73,213 | \$ 85,430 |
| | <i>Administrative Coordinator/Planner</i> | | | |
| | <i>Senior Administrative Assistant</i> | | | |
| 6 | Associate | \$ 67,094 | \$ 80,513 | \$ 93,932 |
| | <i>Accountant (Budget)</i> | | | |
| | <i>Accountant (Tolls)</i> | | | |
| | <i>Associate Contract Administrator</i> | | | |
| | <i>Associate Graphics Designer</i> | | | |
| | <i>Associate Technology Administrator/Help Desk Administrator</i> | | | |
| | <i>Communications Coordinator</i> | | | |
| | <i>Community Relations Liasion</i> | | | |
| | <i>Contracts Assistant</i> | | | |
| | <i>Environmental Analyst</i> | | | |
| | <i>Facilities Maintenance Technician II</i> | | | |
| | <i>Human Resources Coordinator II</i> | | | |
| 7 | Senior Associate | \$ 73,804 | \$ 88,564 | \$ 103,325 |
| | <i>Accountant (General Ledger)</i> | | | |
| | <i>Accounting and Business Intelligence Analyst</i> | | | |
| | <i>Digital Media Specialist</i> | | | |
| | <i>Facilities Maintenance Coordinator</i> | | | |
| | <i>Financial Analyst - Budget</i> | | | |
| | <i>Technology Administrator</i> | | | |
| 8 | Professional | \$ 81,185 | \$ 97,422 | \$ 113,658 |
| | <i>Contract Administrator</i> | | | |
| | <i>Executive Assistant</i> | | | |
| | <i>Internal Auditor</i> | | | |
| | <i>Graphic Designer</i> | | | |
| | <i>Human Resources Specialist</i> | | | |
| | <i>Public Affairs Specialist</i> | | | |
| | <i>Senior Accountant</i> | | | |
| | <i>Senior Environmental Analyst</i> | | | |
| 9 | Senior Professional | \$ 89,302 | \$ 107,163 | \$ 125,023 |
| | <i>HR Generalist</i> | | | |
| | <i>Principal Environmental Analyst</i> | | | |
| | <i>Senior Contracts Administrator</i> | | | |
| | <i>Senior Financial Analyst</i> | | | |
| 10 | Supervising Professional | \$ 98,233 | \$ 117,879 | \$ 137,526 |
| | <i>Clerk of the Board</i> | | | |
| | <i>Supervising Accountant</i> | | | |
| 11 | Program Manager | \$ 108,055 | \$ 129,667 | \$ 151,278 |

| Pay Grade | Classification Title Job Title(s) | Range Minimum | Mid-Range | Range Maximum |
|------------------|--|----------------------|------------------|----------------------|
| | <i>Manager, Legislative & Government Affairs</i> | | | |
| | <i>Manager, Media Relations</i> | | | |
| | <i>Program Manager, Toll Operations</i> | | | |
| | <i>Program Manager, Customer Service Revenue Management</i> | | | |
| | <i>Program Manager, Violation Processing & Toll Compliance</i> | | | |
| | <i>Manager Community Engagement</i> | | | |
| 12 | Manager | \$ 118,861 | \$ 142,634 | \$ 166,406 |
| | <i>Assistant Controller</i> | | | |
| | <i>Assistant Controller/Financial Analyst</i> | | | |
| | <i>Manager, Budget & Planning</i> | | | |
| | <i>Manager, Contracts & Procurement</i> | | | |
| | <i>Manager, Environmental Programs</i> | | | |
| | <i>Manager, Facilities</i> | | | |
| | <i>Manager, Information Technology</i> | | | |
| | <i>Manager, Internal Audit</i> | | | |
| | <i>Manager, Toll Systems</i> | | | |
| | <i>Manager, Treasury Operations</i> | | | |
| | <i>Manager, Customer Service</i> | | | |
| 13 | Senior Manager | \$ 130,748 | \$ 156,898 | \$ 183,047 |
| | <i>Deputy Director, Government Relations</i> | | | |
| 14 | Director | \$ 143,822 | \$ 172,587 | \$ 201,351 |
| | <i>Controller</i> | | | |
| | <i>Corridor Manager</i> | | | |
| | <i>Director, Communications</i> | | | |
| | <i>Director, Customer Service</i> | | | |
| | <i>Director, Contracts & Procurement</i> | | | |
| | <i>Director, Environmental Planning</i> | | | |
| | <i>Director, Information Technology</i> | | | |
| | <i>Director, Local Government Relations</i> | | | |
| | <i>Director, State & Federal Government Relations</i> | | | |
| 15 | Senior Director | \$ 158,205 | \$ 189,846 | \$ 221,487 |
| | <i>Senior Director, Design and Construction</i> | | | |
| | <i>Senior Director, Finance</i> | | | |
| | <i>Senior Director, Tolling and Customer Information Systems</i> | | | |
| | <i>Senior Director, Human Resources</i> | | | |
| 16 | Deputy Executive | \$ 174,025 | \$ 208,830 | \$ 243,636 |
| | <i>Deputy Chief Capital Programs</i> | | | |
| E1 | Executive | \$ 191,428 | \$ 229,713 | \$ 267,999 |
| | <i>Chief External Affairs Officer</i> | | | |
| | <i>Chief Financial Officer</i> | | | |
| | <i>Chief Toll Operations Officer</i> | | | |
| | <i>Chief Capital Programs Officer</i> | | | |
| E2 | Senior Executive | \$ 210,571 | \$ 252,685 | \$ 294,799 |
| | <i>Deputy Chief Executive Officer</i> | | | |
| | CEO (CONTRACT) | | | |