

## TCA Job Classifications and Pay Ranges

| Pay Grade | Classification Title<br><i>Job Title(s)</i>  | Range Minimum | Range Maximum | Employees per Pay Grade 2022 | Employees per Pay Grade 2023 |
|-----------|--|---------------|---------------|------------------------------|------------------------------|
| 1         | <b>Office Assistant</b><br><i>Office Assistant</i>   | \$ 38,518     | \$ 53,925     | 1                            | 1                            |
| 2         | <b>Clerical</b><br><i>Accounting Clerk</i><br><i>Facilities Coordinator</i>  | \$ 42,370     | \$ 59,316     |                              |                              |
| 3         | <b>Senior Clerical</b><br><i>Senior Accounting Clerk</i>   | \$ 46,606     | \$ 65,249     | 3                            | 3                            |
| 4         | <b>Administrative</b><br><i>Administrative Assistant</i><br><i>Human Resources Coordinator I</i>   | \$ 51,267     | \$ 71,773     | 1                            |                              |
| 5         | <b>Senior Administrative</b><br><i>Administrative Coordinator/Planner</i><br><i>Senior Administrative Assistant</i>  | \$ 56,393     | \$ 78,985     | 4                            | 4                            |
| 6         | <b>Associate</b><br><i>Accountant (Budget)</i><br><i>Accountant (Tolls)</i><br><i>Associate Contract Administrator</i><br><i>Associate Graphics Designer</i><br><i>Associate Technology Administrator/Help Desk Administrator</i><br><i>Communications Coordinator</i><br><i>Community Relations Liasion</i><br><i>Contracts Assistant</i><br><i>Environmental Analyst</i><br><i>Facilities Maintenance Technician II</i><br><i>Human Resources Coordinator II</i> | \$ 62,032     | \$ 86,845     | 9                            | 7                            |
| 7         | <b>Senior Associate</b><br><i>Accountant (General Ledger)</i><br><i>Financial Analyst - Budget</i><br><i>Accounting and Business Intelligence Analyst</i><br><i>Technology Administrator</i><br><i>Facilities Maintenance Tecnician/Coordinator</i><br><i>Digital Media Specialist</i>   | \$ 68,236     | \$ 95,530     | 4                            | 6                            |
| 8         | <b>Professional</b><br><i>Contract Administrator</i><br><i>Internal Auditor</i><br><i>Graphics Designer</i><br><i>Human Resources Specialist</i><br><i>Senior Accountant</i><br><i>Senior Environmental Analyst</i>  | \$ 75,060     | \$ 105,084    | 5                            | 4                            |
| 9         | <b>Senior Professional</b><br><i>HR Generalist</i><br><i>Principal Environmental Analyst</i><br><i>Public Affairs Specialist</i><br><i>Senior Contracts Administrator</i><br><i>Senior Financial Analyst</i>   | \$ 82,565     | \$ 115,591    | 6                            | 5                            |
| 10        | <b>Supervising Professional</b><br><i>Executive Assistant &amp; Clerk of the Board</i><br><i>Supervising Accountant</i>  | \$ 90,822     | \$ 127,150    | 1                            | 2                            |
| 11        | <b>Program Manager</b><br><i>Manager, Legislative &amp; Government Affairs</i><br><i>Manager, Media Relations</i>  | \$ 99,903     | \$ 139,865    | 4                            | 5                            |

|           |  |            |            |            |            |
|-----------|--|------------|------------|------------|------------|
|           | <i>Program Manager, Toll Operations</i><br><i>Program Manager, Customer Service Revenue Management</i><br><i>Program Manager, Violation Processing &amp; Toll Compliance</i><br><i>Manager Community Engagement</i>  |            |            |            |            |
| <b>12</b> | <b>Manager</b><br><i>Assistant Controller</i><br><i>Assistant Controller/Financial Analyst</i><br><i>Manager, Budget &amp; Planning</i><br><i>Manager, Contracts</i><br><i>Manager, Customer Experience Communications</i><br><i>Manager, Environmental</i><br><i>Manager, Facilities</i><br><i>Manager, Information Technology</i><br><i>Manager, Internal Audit</i><br><i>Manager, Toll Systems</i><br><i>Manager, Treasury Operations</i><br><i>Manager, Customer Service</i> | \$ 109,894 | \$ 153,852 | <b>8.5</b> | <b>8.5</b> |
| <b>13</b> | <i>not currently used</i>  | \$ 120,884 | \$ 169,237 |            |            |
| <b>14</b> | <b>Director</b><br><i>Controller</i><br><i>Corridor Manager</i><br><i>Director, Customer Service</i><br><i>Director, Contracts</i><br><i>Director, Environmental Planning</i><br><i>Director, Information Technology</i><br><i>Director, Local Government Relations</i><br><i>Director, State &amp; Federal Government Relations</i>   | \$ 132,972 | \$ 186,160 | <b>9</b>   | <b>7</b>   |
| <b>15</b> | <b>Senior Director</b><br><i>Director, Design and Construction</i><br><i>Director, Finance</i><br><i>Director, Tolling and Customer Information Systems</i><br><i>Director, Human Resources</i><br><i>Director, Communications (Internal &amp; External)</i>   | \$ 146,269 | \$ 204,777 | <b>3</b>   | <b>5</b>   |
| <b>16</b> | <b>Deputy Executive</b><br><i>Deputy Chief Capital Programs</i>  | \$ 160,896 | \$ 225,255 |            | <b>1</b>   |
| <b>E1</b> | <b>Executive</b><br><i>Chief External Affairs Officer (VACANT)</i><br><i>Chief Financial Officer</i><br><i>Chief Toll Operations Officer</i><br><i>Chief Capital Programs Officer</i><br><i>Chief Technology Officer</i>   | \$ 176,986 | \$ 247,780 | <b>4</b>   | <b>4</b>   |
| <b>E2</b> | <b>Senior Executive</b><br><i>Deputy Chief Executive Officer</i>   | \$ 194,684 | \$ 272,558 | <b>1</b>   | <b>1</b>   |
|           | <i>CEO (CONTRACT)</i>  |            |            | <b>1</b>   | <b>1</b>   |

FTE's

64.5

64.5