

TCA Job Titles and Pay Ranges FY26

Pay Grade	Job Titles	Range Minimum	Mid-Range	Range Maximum
1		\$ 42,911	\$ 51,493	\$ 60,075
	<i>Office Assistant</i>			
2		\$ 47,202	\$ 56,642	\$ 66,081
	<i>Accounting Clerk</i>			
	<i>Facilities Coordinator</i>			
3		\$ 51,921	\$ 62,306	\$ 72,690
	<i>Senior Accounting Clerk</i>			
4		\$ 57,114	\$ 68,536	\$ 79,959
	<i>Administrative Assistant</i>			
	<i>Human Resources Coordinator I</i>			
5		\$ 62,825	\$ 75,409	\$ 87,993
	<i>Administrative Coordinator/Planner</i>			
	<i>Senior Administrative Assistant</i>			
6		\$ 69,107	\$ 82,928	\$ 96,750
	<i>Accountant (Budget)</i>			
	<i>Accountant (Tolls)</i>			
	<i>Associate Contract Administrator</i>			
	<i>Associate Graphics Designer</i>			
	<i>Associate Technology Administrator/Help Desk Administrator</i>			
	<i>Communications Coordinator</i>			
	<i>Community Relations Liasion</i>			
	<i>Contracts Assistant</i>			
	<i>Environmental Analyst</i>			
	<i>Facilities Maintenance Technician II</i>			
	<i>Human Resources Coordinator II</i>			
7		\$ 76,018	\$ 91,221	\$ 106,425
	<i>Accountant (General Ledger)</i>			
	<i>Accounting and Business Intelligence Analyst</i>			
	<i>Digital Media Specialist</i>			
	<i>Facilities Maintenance Coordinator</i>			
8		\$ 83,621	\$ 100,344	\$ 117,068
	<i>Contract Administrator</i>			
	<i>Executive Assistant</i>			
	<i>Financial Analyst - Budget</i>			
	<i>Internal Auditor</i>			
	<i>Graphic Designer</i>			
	<i>Human Resources Specialist</i>			
	<i>Public Affairs Specialist</i>			
	<i>Senior Accountant</i>			
	<i>Senior Environmental Analyst</i>			
9		\$ 91,981	\$ 110,378	\$ 128,774
	<i>HR Generalist</i>			
	<i>Principal Environmental Analyst</i>			
	<i>Senior Contracts Administrator</i>			
	<i>Senior Financial Analyst</i>			
10		\$ 101,180	\$ 121,416	\$ 141,652
	<i>Clerk of the Board</i>			
	<i>Supervising Accountant</i>			
	<i>Technology Administrator</i>			
11		\$ 111,297	\$ 133,557	\$ 155,817
	<i>Manager, Legislative & Government Affairs</i>			
	<i>Manager, Media Relations</i>			
	<i>Program Manager, Toll Operations</i>			

Pay Grade	Job Titles	Range Minimum	Mid-Range	Range Maximum
	<i>Program Manager, Customer Service Revenue Management</i>			
	<i>Program Manager, Violation Processing & Toll Compliance</i>			
	<i>Manager Community Engagement</i>			
12		\$ 122,427	\$ 146,913	\$ 171,398
	<i>Manager, Budget & Planning</i>			
	<i>Manager, Contracts & Procurement</i>			
	<i>Manager, Facilities</i>			
	<i>Manager, Information Technology</i>			
	<i>Manager, Internal Audit</i>			
	<i>Manager, Toll Systems</i>			
	<i>Manager, Treasury Operations</i>			
	<i>Manager, Customer Service</i>			
13		\$ 134,671	\$ 161,605	\$ 188,538
	<i>Assistant Controller</i>			
	<i>Assistant Controller - Revenue & Financial Systems</i>			
	<i>Deputy Director, Government Relations</i>			
	<i>Manager, Environmental</i>			
14		\$ 148,137	\$ 177,764	\$ 207,391
	<i>Corridor Manager</i>			
	<i>Director, Communications</i>			
	<i>Director, Customer Service</i>			
	<i>Director, Environmental Planning</i>			
	<i>Director, Information Technology</i>			
	<i>Director, Local Government Relations</i>			
	<i>Director, State & Federal Government Relations</i>			
15		\$ 162,951	\$ 195,541	\$ 228,131
	<i>Controller</i>			
	<i>Director, Contracts & Procurement</i>			
	<i>Senior Director, Design and Construction</i>			
	<i>Senior Director, Tolling and Customer Information Systems</i>			
	<i>Senior Director, Human Resources</i>			
16		\$ 179,246	\$ 215,095	\$ 250,945
	<i>Deputy Chief Capital Programs</i>			
	<i>Senior Director, Finance</i>			
E1		\$ 197,171	\$ 236,605	\$ 276,039
	<i>Chief External Affairs Officer</i>			
	<i>Chief Financial Officer</i>			
	<i>Chief Toll Operations Officer</i>			
	<i>Chief Capital Programs Officer</i>			
E2		\$ 216,888	\$ 260,265	\$ 303,643
	<i>Deputy Chief Executive Officer</i>			
	<i>CEO (CONTRACT)</i>			