

**TCA Job Classifications and Pay Ranges**

July 1, 2017 - June 30, 2018

Pay Grade	Job Classification	Range Minimum	Range Maximum
1	Office Assistant	34,600	48,440
2	Accounting Clerk Customer Service Representative Facilities Coordinator	38,061	53,283
3	Senior Accounting Clerk Senior Customer Service Representative	41,865	58,612
4	Administrative Assistant	46,052	64,473
5	Administrative Coordinator/Planner Senior Administrative Assistant	50,657	70,952
6	Accountant (Budget) Accountant (Tolls) Associate Graphics Designer Contracts Assistant Environmental Analyst Facilities Maintenance Technician Public Relations Representative	55,723	78,012
7	Accountant (General Ledger) Associate Environmental Analyst Credit and Collections Specialist Executive Assistant to the CEO Network/PC Administrator Technical Systems Analyst	61,295	85,813
8	Contract Administrator Customer Service Supervisor Internal Auditor Graphics Designer Human Resources Specialist Operations Analyst Senior Accountant Senior Environmental Analyst Senior Network Engineer Senior Public Affairs Representative Technical Systems Specialist	67,426	94,395
9	Clerk of the Board HR Generalist Principal Environmental Analyst Public Affairs Specialist Senior Contracts Administrator Senior Financial Analyst Senior Operations Analyst	74,167	103,834
10	not currently used	81,584	114,218
11	Manager, Communications Manager, Internal Audit Manager, Media Relations Manager, Marketing & Communications Program Manager, Toll Operations Program Manager, Customer Service Revenue Management Program Manager, Violation Processing & Toll Compliance	89,742	125,639
12	Assistant Controller Assistant Controller/Financial Analyst Manager, Budget & Planning Manager, Contracts Manager, Environmental Manager, Facilities Manager, Government & Legislative Affairs Manager, Human Resources and Administration Manager, Information Technology Manager, Right of Way Manager, Treasury Operations Manager, Customer Service	98,716	138,203
13	not currently used	108,589	152,024
14	Controller Corridor Manager Director, Customer Service Director, Technology and Customer Information Systems Director, Human Resources and Administration Director, Contracts Director, Environmental Planning Director, Government & Legislative Affairs Director, Information Technology	119,447	167,226
15	Director, Design and Construction Director, Finance	131,392	183,949
16	Chief Environmental Planning Officer Chief Communications Officer	144,531	202,344
17	Chief Engineer Chief Financial Officer Chief Strategy Officer Chief Toll Operations Officer	158,985	222,578